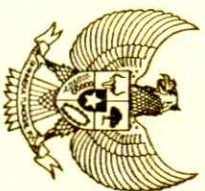




**QUANTUM HRM
INTERNASIONAL**
PRODUCTIVITY, QUALITY, AND BETTERMENT
ACCREDITED SNI ISO/IEC 17024:2012



KAM
Komite Akreditasi Nasional
Lembaga Sertifikasi Person
LSP-008-IDN

CERTIFICATE OF COMPETENCE QUANTITATIVE RESEARCHER CERTIFICATION SCHEME

No. : QHI-0610-CIQnR-23

This is to certify that:

Gazali Salim, S.Kel., M.Si.

Has followed and successfully passed the exam of:

CERTIFIED INTERNATIONAL QUANTITATIVE RESEARCHER (CIQnR)

The Certification Based on Scheme : Quantitative Researcher (QHI17024-02-MR-003-01)

Held on July 10th, 2023

LSP QUANTUM HRM INTERNASIONAL

Certification date : July 12th, 2023
Valid until : July 12th, 2026



*This document has been
signed electronically using
an integrated digital system*

Prof. Dr. Pribadiyono, Ir., M.S.
Executive Director



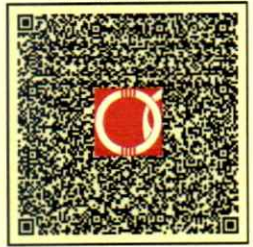
00004476

LIST OF UNIT COMPETENCIES

NO	UNIT COMPETENCY CODE	TECHNICAL UNIT COMPETENCIES NAME
1	KQ-T-048-00	Mastery of the Methods of Scientific Thinking Concepts
2	KQ-T-059-00	Mastery of Basic Terms of Quantitative Research
3	KQ-T-050-00	Mastery of Theory and Paradigm
4	KQ-T-060-00	Mastery of Positivism and Post-Positivism Concepts
5	KQ-T-052-00	Application of the Positivism and Post-Positivism Paradigma Concepts
6	KQ-T-062-00	Able to Apply Statistical Analysis
7	KQ-T-063-00	Mastery of the Statistical Analysis and Discussion of Research Results
8	KQ-T-064-00	Mastery of the Quantitative Research for Monitoring and Supervision
NO	UNIT COMPETENCY CODE	MANAGERIAL UNIT COMPETENCIES NAME
1	KQ-I-002-00	Integrity
2	KQ-M-048-00	Teamwork
3	KQ-M-049-00	Communication
4	KQ-M-050-00	Results Orientation
5	KQ-M-054-00	Decision Making
6	KQ-M-046-00	Unite the Nation
7	KQ-U-186-00	Basic English

<https://quantum-hrm.com/>

Based on Scheme : QH17024-02-MR-003-01



*This document has been
signed electronically using
an integrated digital system*